



Prot. 1053 VII/1

PUBLISHED on December 10th, 2015

EXPIRY DATE January 15th, 2016

**SELECTION PROCEDURE N. 5 /2015 FOR 1 (ONE) POST-DOCTORAL
TEMPORARY RESEARCH POSITION (“Assegno di Ricerca”) Cat. B type II**

THE DIRECTOR

Given Law n. 168, dated 9th May 1989;
Given art. 22 of Law n. 240, dated 30th December 2010;
Given the University Statute;
Given D.M. n.102 dated 09.03.2011 fixing the amount 19.367,00, excluding the costs to be paid by the Administration, as annual minimum gross salary for temporary research associate positions (“assegni di ricerca”), granted according to the Law 240/2010;
Given the decrees of the Academic Senate and of Board of Directors of 12.04.2011 and of 19.04.2011, respectively;
Given the decrees of the Academic Senate of 22/09/2015 and the D.R. n. 3160/2015 del 5/10/2015;
Given the extra funds provided by the Memotef Department, research grant “Ethos”, Principal Investigator: prof. A. De Rose;
Given the resolution of the Memotef Department dated 27.10.2015

ANNOUNCES

**Art. 1
Call for candidates**

The Department MEMOTEF – Sapienza University of Rome is hereby launching a public competition for the assignment of 1 annual post-doctoral research grants (“assegno di ricerca”). The selection procedure is based on qualifications assessment and on interview.

Research Project: "Longer life, longer working life: the challenges of active aging and business strategies"

Scientific Field: Demography

Principal Investigator: Prof. Alessandra De Rose



Interview program: Causes and consequences of population aging. Impact on the labor market and active policies. Definition of active aging. Methods of statistical and demographic analysis for age management. Command of English.

Art. 2

Duration/renewal of the research grant (“assegno di ricerca”) and salary

The contract will be for a period of 1 year and is renewable as stated in art. 22, par. 3 of the 240/2010 Law. The overall period of the contract, including possible renewals, cannot in any case be longer than 6 years, according to art. 22, par. 3 of the 240/2010 Law, excluding periods coincident with the PhD studies, the latter for a period non exceeding the legal duration of the study program.

The gross salary is € 19.367,00 /year and will be paid in monthly installments. The payments are subject to the fiscal conditions of art. 4 of Law 476/1984 and subsequent modifications and integrations, as well as to art. 2 par. 26 and of Law 335/1995 and subsequent modifications. Regarding mandatory maternity leave, the conditions of the Ministry of Labor Decree dated 12/07/2007 – G.U. n.247 of 23/10/2007 will be applied.

Sick leave will be governed by art.1, par.788 of Law 296/2006 and successive modifications.

The Department guarantees equal rights and opportunities for men and women for the contracts and the protection of personal data privacy according to current legislation.

Art. 3

General Requirements

Eligible candidates must have a PhD degree in Demography or equivalent title granted in Italy or abroad and must not have a permanent position in Italian Universities, Research bodies, or Applied research Institutions, private or public, among those specified in art. 22 par. 1, of the Law 240/2010.

Non-Italian citizens from EU countries must hold a qualification recognized as equivalent on the basis of international agreements, or as described by art. 332 of the “Testo Unico” dated 31/8/1993, n. 1592. This equivalence should be demonstrated by suitable certification issued by the competent authorities.

Alternatively qualifications obtained abroad that are not considered equivalent, according to the current legislation, will be evaluated by the selection committee only for the aim of this selection and should be translated, legally certified and have a value declaration issued by the appropriate Italian diplomatic Authorities and attached to the application (photocopies are accepted).

All the above requirements should be fulfilled by the candidates before the deadline for the submission of the applications.



Art.4 Applications and deadlines

Applications, on plain paper, should follow the structure of Appendix A, be signed by the applicant, and sent by email to: **dip.memotef@cert.uniroma1.it** within the deadline: **January 15th, 2016**.

Candidates must indicate an e-mail address to which all communications, including the invitation to the interview, will be sent. Any change of address should be immediately communicated to the MEMOTEF Department.

If the deadline is on a holiday, it is automatically moved to the next working day.

The Administration will not take any responsibility if the candidate is not reachable or for late or lost mail due to changes of email address, late or wrong communication of the email address by the candidate.

Applicants must state, under their own responsibility and liability, the following facts. Failure to do so will result in exclusion from the selection procedure.

- surname and name;
- date and place of birth;
- residence;
- citizenship;
- possession of political rights;
- a declaration that the candidate does not have any criminal record nor is currently under any criminal prosecution; should there be a criminal record or prosecution, the candidate must report it, together with the date of any sentence passed and the legal authority that passed it;
- PhD degree with subject and the date and the University that granted the degree;
- Master degree with grades, as well as the date and the University that granted the degree;
- equivalence of the titles, if obtained abroad /declaration of value of qualifications if not considered equivalent;
- extensive research record such as faculty positions in Universities, Research bodies, Applied research Institutions, private or public, abroad or, for non faculty positions, in Italy;
- Not to be a relative of any Professor of the MEMOTEF Department (up to 4th degree included) or of the Rector, General Director, or any member of the Administrative Council of the University.

The application should include, if this is the case, a declaration of the enrollment in a PhD school without grant and/or of any activity performed as "assegnista di ricerca" (Attachment B), a photocopy of an identification document, and everything listed in art. 5 of this document.



Art. 5 Qualifications and CV

In the application, candidates must include the following items in PDF format:

- PhD degree with topic;
- Master degree with the final grade;
- documents and qualifications deemed useful for the selection procedure;
- (diplomas of specialization, certificates of attendance to post-graduate, advanced courses in Italy or abroad, grants or research assignments both in Italy and abroad);
- curriculum of their scientific and professional activity, with authorization to the treatment of the data included, dated and duly signed;
- scientific publications, if available.

In place of the original qualifications listed above It is possible to include in the application an authenticated copy of the same or a copy declared to be in conformity with the original by a declaration, in substitution of a notarized act, according to art. 46 and 47 of D.P.R. n. 445, dated 28/12/2000.

With reference to the publications considered relevant for this selection procedure, candidates must include a declaration, in substitution of a notarized act, certifying that the copies are in conformity with the originals, according to art.47 del D.P.R. n. 445, dated 28/12/2000.

Titles/qualifications written in a foreign language must be presented with a translation in Italian that must be certified by the competent Authority as being in conformity with the original text. No such certified translation is required for titles/qualifications written in English.

Foreign citizens resident in Italy can self-certify the above for what concerns situations, facts, or personal qualities that can be certified or supported by public officials or private Italian citizens (art. 3 DPR 445/2000).

Foreign citizens who are not resident in Italy cannot use self-certification in any way.

Within 3 months from the conclusion of the selection procedure, the candidates must take action to collect the originals/copies of the qualifications and publications presented (at their own expenses). After this deadline, the Memotef Department will not be responsible of storing these documents.

Art. 6 Selection procedure

The Committee will decide the criteria to assign the scores; the scoring system adds up to 100/100, and will take into account, appropriately weighted:

- The Master degree;
- The PhD degree and its coherence with the research project;
- The scientific publications and other research results relevant to the scientific fields indicated in Art.1;



- diplomas of specialization and certificates of attendance at post-graduate courses according to their relevance to the research to be carried out;
- other activities carried out under contract, study grants or positions within National or International Research Agencies; the dates and periods of service must be certified in detail as well as the activity conducted;
- Interview.

The results of the assessment of the qualifications will be communicated to the candidates prior to the interview through posting on the notice-board and on the website of the MEMOTEF Department.

Art. 7 Interview

The selection procedure includes an interview that will focus on the program stated in Art.1.

Notification of the interview will be given to each candidate using the e-mail address provided in the application at least 20 days before the interview, unless written agreement to a shorter notice is given by candidates.

This notice is equivalent to a formal notification and therefore will not be given again in any other form of communication.

For the interview, candidates need to show a valid Identification document. The Committee can allow a video-conference interview on the basis of a motivated request by the candidate, provided that the interview is public.

During the interview, the Committee will verify the ability of the candidate to deal with the subject of the project. The interview is public. At the end of each step of the selection process, the Committee will make the results public.

Art. 8 Committee

The selection Committee will be nominated by the Director of the MEMOTEF Department, following the recommendations of the Council of the Department, after the deadline for applications.

It will consist of three members: one full Professors who will chair the Committee, and two other members selected among the "Sapienza" Professors or Researchers (also fixed terms) or Researchers from Research Institutes having an official agreement with the Sapienza University. One of these will act as the Secretary of the Committee. The decision of the Committee is final.



Art. 9 Procedure results

In its first meeting, the Committee will establish the criteria to be used for the evaluation and scoring of the qualifications and of the interview, formally ratifying them in a report.

The final marks are obtained by summing the scores of the qualifications and of the interview. The ranking will list the final marks for each candidate in decreasing order.

The Director of the Department approves the results established by the Committee. The results will be publicized on the web sites of Memotef Department and of Sapienza University and will be notified to the candidates. The highest-ranked candidates will be called to accept the position within 30 days from notification. If a candidate resigns, the position will be offered to the next ranked candidate.

Candidates who will not declare their acceptance of the contract or who will not start their activity within the established deadline will be disqualified. Requests of delaying the beginning of the contract will only be accepted when due to certified health problems, obligatory maternity leave or by proven force majeure.

Art. 10 The Research Grant Contract – “Assegno di Ricerca”

The research grant – “assegno di ricerca” will take the form of a temporary contract drawn up under civil law. This temporary, fixed-term contract does not, in any way, represents a permanent contract of dependent work and does not give any right to permanent positions within the University.

According to articles 46 and 47 of D.P.R. n. 445 dated 28/12/2000, the winning candidate must produce, within 30 days of being notified of the granted “assegno di ricerca”, a declaration on plain paper, stating:

- a) date and place of birth;
- b) citizenship;
- c) possession of political rights in his/her country;
- d) freedom from any criminal convictions or current criminal proceedings.

Regarding points b) and c), the declaration must indicate that the candidate had the requisites already at the date of the application deadline for the selection process.

The winning candidate will be required to make a substitutive declaration of a notarized act stating the authenticity of the qualifications presented. In the absence of this substitutive declaration of a notarized act, the winning candidate must present the originals or provide the necessary stamp duty to render the documents acceptable, according to Law n. 370, dated 23/8/1998.

The Administration reserves the right to verify the truth and authenticity of the produced declarations; in case of false declarations, the proceedings laid down in art. 75 and 76 of D.P.R. n. 445, dated 28/12/2000 will apply.

On the day of enrolment, the Director of the Department will communicate to the grantee the Principal Investigator responsible for his research project.



The grantee must also comply with the requirements described in the University Regulations issued with D.R. n. 896 on 28/3/2011 for awarding temporary research associate positions – “assegni di ricerca”, a copy of which will be provided.

Art. 11 Rights and duties

Grantees must carry out their research activity within the research programs approved by the Department to which they belong; their duties should be related to research and not be limited to technical support. Grantees can collaborate to research activities of students who are working on their Master thesis; can give seminars, tutorials and laboratory sessions for students and be part of exam committees as experts.

To perform their research activities, grantees can take advantage of the facilities of the Department where they work and of all the services available to researchers according to the current Department rules.

If explicitly authorized by the Principal Investigator to travel, the grantee will be reimbursed expenses according to the current legislature.

Grantees are required to provide the Department where they work with a written yearly report of their research activity, together with a written evaluation of their activities by the Principal Investigator.

The research activity can be partially performed in a different University of Research Institution in Italy or abroad, provided this is coherent with the program and objectives of the assigned research activities; the period abroad must be explicitly authorized by the Department in advance following a motivated request by the Principal Investigator.

Art.12 Incompatibility

The research grant “assegno di ricerca” is a temporary research associate position and cannot be combined with other grants or fellowships intended for similar purposes, with the exception of those assigned by national or foreign institutes to integrate, during stages abroad, the research activity of the selected candidate.

Grantees cannot enroll in Degree Courses, Master degrees, PhD or specialization schools with fellowships, in Italy or abroad, University post-graduate Masters.

The temporary research associate position “assegno di ricerca” can be granted to Public employees, if they are on unpaid leave during the period of the contract.

The temporary research associate position “assegno di ricerca” is personal. The selected candidates can conduct free-lance work, provided that written notice is given to the Department in advance and that the activity is recognized by the Department as compatible with the funded research activity; that there is no conflict of interest with the specific research carried out by the selected candidate for the University; that the



University reputation is safeguarded at all times. The Principal Investigator and the selected candidate must declare that they do not have a professional relationship.

The research grant cannot be cumulated with a Gross annual taxable income higher than € 16,000.00 (art . 49 of the Income Tax Code - Title I, Chapter IV).

Grantees who want to work or to continue working in unpaid activities in voluntary associations or non-profit cooperatives or cultural Institutions can do so, provided that they comply with all their research duties.

The activity is suspended in cases of obligatory leave for maternity, parental leave and illness and it can be extended, according to the current legislation. Authorized leave periods shorter than 30 days in a year are not considered suspensions.

Art. 13 – Contract resolution

A procedure for resolution of the contract of a grantee is activated when, after starting his/her activity, the grantee does not continue it regularly and without interruptions for the whole period, except with justified motivation, or if he/she is responsible of severe failures or defaults. The procedure is initiated following the request of the Principal Investigator and approved by the Department Council.

Causes for the resolution of the contract are:

- Failure to start the activity or unjustified delay in starting the activity;
- Unjustified suspension of the activity for a period that jeopardizes the research program;
- Violation of the incompatibility rules as stated in art. 6 if repeated after a first warning;
- Negative evaluation of the Department Council or of the Administrative and managerial body of the same Department.

Art. 14

Making the selection procedure public and final rules

This selection procedure will be made public by posting it on the notice board of the MEMOTEF Department, on the Department website as well as on the websites of Sapienza University, of MIUR, and of the European Union.

What is not explicitly stated in this call is regulated by current laws.

THE DIRECTOR
Prof. Alessandra De Rose



APPENDIX A

EXAMPLE OF THE APPLICATION TO BE SENT ON PLAIN PAPER BY E-MAIL

To the Director of the MEMOTEF Department

Sapienza – Università di Roma

Via del Castro Laurenziano, 9

00161 ROMA

EMAIL: **dip.memotef@cert.uniroma1.it**

I, the undersigned, born in..... state on, resident

in Street ZIP code

ask to take part in the selection procedure via qualifications and interview, for the research grants – “Assegno di Ricerca”

Research Project

Scientific Sector

Selection Procedure n..... /2015

in the MEMOTEF Department, Sapienza University of Rome.

To this end, according to articles 46 and 47 of D.P.R. n. 445, dated 28/12/2000, and being fully aware that false declarations are punished under Criminal Law and by specific laws, I declare that:

1) I graduated in (Master degree) (Univ.)
..... with the following grade.....;

2) I hold a PhD degree in
(Univ)....., or I am a researcher with extensive experience also because I have held the following previous faculty positions in Universities, research bodies, Applied research Institutions, public or private, abroad or, for non permanent positions, in Italy

3) I am a citizen ofand I possess of political rights;

4) I have no criminal convictions and I am not involved in current criminal proceedings; OR I have a criminal conviction forfrom date..... OR I am being involved in current criminal proceedings

5) I am not the recipient any other fellowship of any sort, OR I am prepared to renounce to such grant should I be selected in this procedure; I am not enrolled in any degree course, Mater course, PhD school or specialization school with a fellowship in Italy or abroad, in University postgraduate Masters;

6) I am not a member of staff of bodies listed in art.. 22, comma 1, of Law 240/2010;

7) (optional) I work asat (indicate employer, specifying whether public or private);

8) I am not a relative of any Professor of the Memotef Department (up to 4th degree included) or of the Rector, General Director, or of any member of the Administrative



Council of the University;

9) I want to receive notifications regarding this selection procedure at the following e-mail address

According to the Law n. 104, dated 5/2/1992 disabled candidates should make a specific request if assistance is needed to take part in the interview.

(optional) I request to have a video-conference interview for the following reasons.....

I, the undersigned, include in this application (in PDF format):

- 1) a copy of a valid identification document
- 2) a declaration of the enrolment in a PhD program without fellowship and/or activity as "assegnista di ricerca", if this is the case;
- 3) a substitutive declaration of certification or notarial act of my Master degree with the place and date in which it has been obtained and the final grade;
- 4) a substitutive declaration of certification or notarial act of Ph.D. title or equivalent title obtained also abroad or equivalent;
- 5) (optional) a substitutive declaration of certification or notarial act of current working position for public or private employers;
- 6) documents and scientific qualifications I consider useful for this selection;
- 7) CV of my scientific and professional activity dated and signed;
- 7) Scientific publications with attached substitutive declaration of notarial act in which I certifies conformity with the original.

In addition, I consent that my personal information can be handled, for the purposes for this procedure according to D.Lgs. n. 196/2003,

Date Signed.....

(Not requiring authenticity certificate, art, 39 of the D.P.R. 28.21.2000 no. 445)



APPENDIX B

**SUBSTITUTIVE DECLARATION OF CERTIFICATION
(ART. 46 D.P.R. n. 445, DATED 28/12/2000)**

I, the undersigned born on in
..... (state) fiscal code
(codice fiscale) (if available)....., fully
aware of the penal sanctions in the case of false declarations and false documents,
art. 76 D.P.R. n. 445, dated 28/12/2000 and according to art. 22 of Law 240/2010

DECLARE

– to be enrolled in the PhD program without fellowship from
to..... (total months/years) at

to have received temporary research associate positions “assegni di ricerca”
according to the law 240/2010:
from to (total months/years)
by
from to (total months/years)
by

to have never received research temporary research associate positions “assegni
di ricerca” according to the law 240/2010;

to have been Research Assistant (fixed term) according to art. 24 of the Law
240/2010:
from to (total months/years)
at
from to (total months/years)
at

to have never been Research Assistant (fixed term) according to art. 24 of the Law
240/2010.

Indicate leave of absence periods for maternity leave or illness according to the
current legislature:

.....

In addition, I declare to be informed, according to D. Lgs. n. 196/2003, that my
personal information will be handled, also via electronic storage and transfer,
exclusively for the purposes for which this declaration has been made.

Place and date (SIGNATURE).....